The professional coaches of SESA consist of our Director of Coaching, Assistant Director of Coaching and those talented coaches hired by our DOC at the approval of our Executive Board and GM.

SESA professional coaching staff are to see themselves as role models and ambassadors for the Club. We ask that our professional coaches be aware of how they represent themselves, their team and SESA. It is imperative that our coaches are respectful to parents, opposing teams and referees. We expect our coaches to exhibit professional behavior at all times, both on and off the field. Disciplinary action will be taken against any member of the professional coaching staff whose actions bring disrespect to the Club.

Our professional SESA coaches should aspire to be experts in player development and seek feedback and education, both formal and informal, that will help them improve as coaches. Our DOC will provide them with a variety of educational opportunities and resources.

Professional SESA coaches must embrace the Club’s playing philosophy that our DOC has been entrusted to create and will take pride in the development of each individual player’s soccer skills.

We are committed to building a consistent style of play across our programming with the help of our dedicated professional coaches.

The professional coaches of SESA are leaders of the club and will take overall responsibility for their team(s). They are ambassadors for SESA and are expected to hold themselves to a high standard as role models.

**Desired behaviors include:**

Creating a passion for soccer.

Treating all players with respect.

Having positive interaction with opposition players, parents and referees.

Collaboration with the SESA staff and Board.

Creating and maintaining a positive and safe environment for our players.

Knowing, understanding and upholding the SESA mission, vision and core values.

Teaching players the letter and spirit of the laws of the game.

Emphasizing player development over winning to ensure all players have a good experience.

Recognizing that our players are student athletes and understand that demands for a player’s time cannot interfere with academic goals and progress.

Recognize that a parent coaches’ role is critical in the development of players and be open to helping these parent coaches at every opportunity.

Displaying modesty in victory and graciousness in defeat.  Congratulating opponents on a game well played whether we win or lose.

**Duties**:

Complete all U.S., Iowa Soccer and club requirements.

Coaches will follow the club playing time philosophy policies and guidelines. Please see the “SESA Select Playing Time Guidelines”

Coaches will be assigned a @SESAsoccer.com email address for email communication. SESA coaches will use the provided email as well as the communication app (currently HEJA) to communicate with parents and players.

The DOC will provide each professional coach a training schedule before the start of each season. This schedule will clarify which coach (professional or parent) is the lead coach for each session. The lead coach will be responsible for planning and running the session. The other coach will act as an assistant for that session.

All professional SESA coaches are required to have a written session plan for each training session at the field with them and share this with the parent coach at least 24 hours before the scheduled session.

Coaches are expected to participate in annual evaluation process with the DOC/ADOC

SESA professional staff are required to wear SESA Adidas apparel to training and games.

Support and encourage attendance of SESA programming and events.

At no time, handle any team or club funds

Attend all scheduled club coaches’ meetings, including special meetings called by the Director of Coaching (DOC)

All paid staff will fill in a W4 when hired and will provide ACH information to the DOC or an address for pay checks to be sent to.

Hourly coaches will fill in weekly time sheets, for which they will be paid monthly.

Professional Coaches are expected to communicate if they are going to be late or cannot make a training session. They must arrange for a substitute coach if this is the case.

Participate in continuing education within the US Soccer License pathway. All professional coaches are expected to obtain a minimum of a D license.