**Policy For: Expectations of SESA Parent Coaches**

**Board Approved: April 10**

**Last Revision/Review Date:**

**Individual Responsible for: DOC**

**Maintaining/Updating Policy: GM**

SESA requires that every Select and Academy Team has a dedicated parent head coach. We understand that parent coaches have the ability to develop and grow in their coaching abilities and are absolutely necessary for team development as they go from 4v4 to 7v7 to 11v11 games. It is the club’s desire that a parent coach follow the path of their son or daughter as they advance with soccer, and that they also develop as coaches throughout this development. The recruitment of friends and classmates of current players is essential for SESA to thrive as a club and it is understood this occurs best with the help of a dedicated parent coach, who can recruit others.

SESA Parent Coaches are also role models and ambassadors for the Club. We ask that our parent coaches be aware of how they represent themselves, their team, and SESA. It is imperative that our coaches are respectful to other parents, opposing teams, and referees. We expect our parent coaches to exhibit professional behavior at all times, both on and off the field.

It is our hope that parent coaches should aspire to become better coaches and seek feedback and education, both formal and informal. Our DOC will provide a variety of educational opportunities and resources for our parent coaches.

Our parent coaches must embrace the Club’s playing philosophy that our DOC is entrusted to create and will take pride in the development of each individual player’s player development path.

The parent coaches of SESA are leaders and will take overall responsibility for their team(s). Parent coaches are ambassadors for SESA and are expected to hold themselves to high standard as role models.

**Desired behaviors include:**

Creating a passion for soccer.

Treating all players with respect.

Having positive interaction with opposition players, parents and referees.

Collaboration with the SESA professional coaches.

Creating and maintaining a positive and safe environment for our players.

Knowing, understanding and upholding the SESA Mission, Vison and Core Values.

Learning, understanding and teaching players the letter and spirit of the Laws of the Game

Emphasizing Player Development over winning to ensure all players have a good experience.

Recognizing that our players are student athletes and understand that demands for a player’s time cannot interfere with academic goals and progress.

Displaying modesty in victory and graciousness in defeat.  Congratulating opponents on a game well played whether we win or lose.

**Duties**:

Parent Coaches will follow the club playtime philosophy, policies and guidelines. Please see the “SESA Select Playing Time Guidelines”

Parent Coaches will be assigned a @SESAsoccer.com email address for email communication. SESA coaches will use the provided email as well as the communication app (currently HEJA) to communicate with parents and players.

The DOC will provide each parent coach a training schedule before the start of each season. This schedule which will clarify which coach (professional or parent) is the lead coach for each session. The lead coach will be responsible for planning and running the session. The other coach will act as an assistant for that session.

Parent Coaches are expected to participate in annual evaluation process with the DOC/ADOC

Support and encourage attendance of SESA programming and events

SESA parent coaches are required to wear SESA apparel to training and games.

At no time, handle any team or club funds

Attend all scheduled club coaches’ meetings, including special meetings called by the Director of Coaching (DOC)

Participate in continuing education within the US Soccer License pathway. All parent coaches are expected to take at least two in-person coaching classes with the DOC.

The parent team coach is responsible for completing player evaluation for each player on their team. The evaluations need to be completed before March 1st for u-14 and under teams and by November 1st for HS age teams.

 Each parent team coach must be prepared to take a lead role (plan and run the session) for a minimum of one (1) team session per week. This will be on the schedule provided by the DOC.

All parent coaches are required to wear SESA apparel to training sessions and games and enforce players training jersey requirements.

All parent team coaches are required to lead an annual team meeting to discuss expectations, philosophy, overall outline of the upcoming season and answer parent questions.

Work with the Club DOC and other SESA professional coaches to determine club team tactics and formations.